

- **On-call Schedule Distribution**

The Resident Physician Collective Agreement requires that both **PARA** and resident physicians on a service receive a call schedule one week in advance of each block as per Article 14.07:

All duty schedules shall be provided to **PARA** and the affected Resident Physicians on a regular basis and available at least one (1) week prior to its effective date. Nothing in this sub clause precludes changes to the posted schedule due to unforeseen circumstances, but these changes shall be communicated to **PARA** by the end of that scheduling period.

The timely receipt of call schedules is particularly important for rotating resident physicians. All services must ensure that these schedules are created and distributed a week in advance of the rotation start date and this expectation is especially important for services that include rotating resident physicians.

It is the responsibility of the program to ensure that submitted call schedules reflect the service realities of the resident physicians represented in the call schedule. Changes to the posted schedule are intended to be for unforeseen circumstances only. As per the contract, **PARA** collects these schedules for our records; they are helpful in sorting out resident physician call stipend and call-scheduling concerns as they arise.

PARA will be following up with programs that members have identified as regularly distributing call schedules with less than one week's notice. Additionally, memos have been sent to programs reminding them of this contract expectation. If you have questions or concerns about call schedule distribution, please contact the PARA office.